



CODE OF CONDUCT & PROFESSIONAL ETHICS

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Our Commitments

- ✓ Respect all clients, employees, suppliers, and partners.
- ✓ Maintain the highest standards of quality, precision, and ISO compliance.
- ✓ Conduct business with honesty, integrity, and professionalism.
- ✓ Comply with all applicable laws, regulations, and export control requirements.
- ✓ Maintain zero tolerance for corruption, bribery, or unethical conduct.
- ✓ Protect confidential information and company assets.
- ✓ Promote a safe, healthy, and respectful workplace.
- ✓ Reduce environmental impact through responsible manufacturing practices.
- ✓ Continuously improve our processes, quality systems, and environmental performance.

Management Commitment

Fabrika e Veglave Plus Aparateve Elektrike Sh.P.K. is committed to conducting all business activities responsibly, ethically, and in compliance with applicable legal and international standards.

Authorized Representative: Kemajl Zariqi
Position: Managing Director

Signature: _____
Date: 01.06.2026